

# GTM OFFERS A ROBUST BENEFITS PACKAGE

## Health



- Competitive Medical Plan
- Prescription Drug Plan
- Dental Coverage
- Vision Coverage
- Wellness Benefits
- Telemedicine
- Women's Preventive Health
- Flexible Spending Account
- Dependent Care Spending Accounts Firm-
- Paid Life Insurance & Accidental Death Insurance
- Firm-Paid Short-Term & Long-Term Disability
- Firm-Paid Long Term Care Plan
- Voluntary Supplemental Insurance Options

## Finance



- 401k with GTM Annual Contribution
- Employee Stock Ownership Program
- Pet Insurance and Prescription Plan

## Career Development



- Tuition and Professional Certification Reimbursement
- Mentoring Program
- Firm-Wide & Monthly Trainings (including CPE days)
- Technical Committees

## Life/Work Blend



- Employee Assistance Program
- Paid Time Off
- Paid Holidays
- Fully Paid Parental Leave and Phased Return to Work
- Wellness Program Including Gym Membership Reimbursement & Corporate Membership with Life Time Fitness
- Commuter & Transit Savings Account

## Giving Back



- Annual Day of Service
- Fundraising for Autism Speaks
- Matching Gift Program

# TRANSPARENCY IN COVERAGE (TCR) RULE



On November 12, 2020, the Departments of Health and Human Services, Labor, and the Treasury finalized the Transparency in Coverage Rule that requires group health plans to create a member-facing price comparison tool and post publicly available machine-readable files (MRF) that include in-network negotiated payment rates and historical out-of-network charges for covered items and services, including prescription drugs (please note the deadline to make available machine readable files for prescription drugs was extended indefinitely).

The Transparency in Coverage Rule was enacted to empower health plan members to shop and compare costs between specific providers before receiving care; driving innovation, support informed, price-conscious decision making, and promoting competition in the health care industry. Please click on the link below for real-time access to cost-sharing information.

Listed below is the unique link (URL) to GTM's machine-readable file which includes a Table of Contents (ToC) file. The ToC file contains a series of links to both in network MRF files specific to your plan(s) and out-of-network MRFs specific to your business.

<https://www.ibxtpa.com/transparency-in-coverage/859351?key=S/oNEG3yIAVePWfLoWx2xjlqspIdpbVSrk5uFaSiVNG6UIGDSSudF+H28r0K3k4Dr0CADmE63Z2f78j2sQw6Vg==>